

eDeposit Ireland

Group I - St. Vincent's Residential Services, Limerick

Item Type	report
Authors	O'Regan, Margaret
Citation	Margaret O'Regan, 'Group I - St. Vincent's Residential Services, Limerick', [report], Health Information and Quality Authority, 2017-08-04, Disability Services Report, Compliance Monitoring Inspection report Designated Centres under Health Act 2007, as amended
Publisher	Health Information and Quality Authority
Rights	Y
Download date	2026-06-08 23:35:50
Link to Item	https://hdl.handle.net/20.500.14765/83877

**Health Information and Quality Authority
Regulation Directorate**

**Compliance Monitoring Inspection report
Designated Centres under Health Act 2007,
as amended**



Centre name:	Group I - St. Vincent's Residential Services
Centre ID:	OSV-0003933
Centre county:	Limerick
Type of centre:	Health Act 2004 Section 38 Arrangement
Registered provider:	Daughters of Charity Disability Support Services Company Limited by Guarantee
Provider Nominee:	Breda Noonan
Lead inspector:	Margaret O'Regan
Support inspector(s):	None
Type of inspection	Announced
Number of residents on the date of inspection:	18
Number of vacancies on the date of inspection:	0

About monitoring of compliance

The purpose of regulation in relation to designated centres is to safeguard vulnerable people of any age who are receiving residential care services. Regulation provides assurance to the public that people living in a designated centre are receiving a service that meets the requirements of quality standards which are underpinned by regulations. This process also seeks to ensure that the health, wellbeing and quality of life of people in residential care is promoted and protected. Regulation also has an important role in driving continuous improvement so that residents have better, safer lives.

The Health Information and Quality Authority has, among its functions under law, responsibility to regulate the quality of service provided in designated centres for children, dependent people and people with disabilities.

Regulation has two aspects:

- **Registration:** under Section 46(1) of the Health Act 2007 any person carrying on the business of a designated centre can only do so if the centre is registered under this Act and the person is its registered provider.
- **Monitoring of compliance:** the purpose of monitoring is to gather evidence on which to make judgments about the ongoing fitness of the registered provider and the provider's compliance with the requirements and conditions of his/her registration.

Monitoring inspections take place to assess continuing compliance with the regulations and standards. They can be announced or unannounced, at any time of day or night, and take place:

- to monitor compliance with regulations and standards
- following a change in circumstances; for example, following a notification to the Health Information and Quality Authority's Regulation Directorate that a provider has appointed a new person in charge
- arising from a number of events including information affecting the safety or well-being of residents

The findings of all monitoring inspections are set out under a maximum of 18 outcome statements. The outcomes inspected against are dependent on the purpose of the inspection. Where a monitoring inspection is to inform a decision to register or to renew the registration of a designated centre, all 18 outcomes are inspected.

Compliance with the Health Act 2007 (Care and Support of Residents in Designated Centres for Persons (Children And Adults) With Disabilities) Regulations 2013, Health Act 2007 (Registration of Designated Centres for Persons (Children and Adults with Disabilities) Regulations 2013 and the National Standards for Residential Services for Children and Adults with Disabilities.

This inspection report sets out the findings of a monitoring inspection, the purpose of which was to inform a registration renewal decision. This monitoring inspection was announced and took place over 2 day(s).

The inspection took place over the following dates and times

From:	To:
08 May 2017 10:00	08 May 2017 17:30
09 May 2017 10:50	09 May 2017 17:00

The table below sets out the outcomes that were inspected against on this inspection.

Outcome 01: Residents Rights, Dignity and Consultation
Outcome 02: Communication
Outcome 03: Family and personal relationships and links with the community
Outcome 04: Admissions and Contract for the Provision of Services
Outcome 05: Social Care Needs
Outcome 06: Safe and suitable premises
Outcome 07: Health and Safety and Risk Management
Outcome 08: Safeguarding and Safety
Outcome 09: Notification of Incidents
Outcome 10. General Welfare and Development
Outcome 11. Healthcare Needs
Outcome 12. Medication Management
Outcome 13: Statement of Purpose
Outcome 14: Governance and Management
Outcome 15: Absence of the person in charge
Outcome 16: Use of Resources
Outcome 17: Workforce
Outcome 18: Records and documentation

Summary of findings from this inspection

Background to the inspection:

This was an inspection carried out to inform a registration decision and monitor compliance with the regulations and standards.

How evidence was gathered:

As part of the inspection, the inspector met with all 18 residents who were residing in the centre. Overall, residents were satisfied with the care provided to them, the facilities made available to them and the approach of staff who assisted them. The inspector noted that since the June 2016 inspection, increased storage was made

available for equipment, there was a reduction in the use of physical and chemical restraint and the social care aspect of care had further developed.

The inspector spoke with staff who shared their views about the care provided in the centre. The inspector spoke with the person in charge and gained an insight into her role in the operation of the centre. In particular, her role in attending to the healthcare of all 18 full time residents while promoting a social model of care and delegating appropriately to staff.

The inspector spoke with the deputy person in charge and gained an insight into her role, her impact on the centre and the supports she received in carrying out her functions.

The person representing the provider made herself available throughout the inspection. A member of the senior management team, along with the person in charge, were present for the inspector's feedback at the end of the inspection.

The inspector examined documentation such as care plans, risk assessments and medication records.

Description of the service:

The provider must produce a document called the statement of purpose that explains the service they provide. This document described the centre as one which aimed to 'continue to improve quality of life by ensuring residents are supported by staff to reach their full potential'. The mission of the Daughters of Charity, as set out in its statement of purpose, is 'to provide a home-like environment'. It aims to achieve this by person centred planning. The inspector was satisfied that overall these aims were achieved.

Accommodation was in three single storey detached houses. Six residents lived in each house. Each house had a sitting room, kitchen, single occupancy bedrooms, sanitary facilities and laundry facilities.

Residents were able to get out and about almost on a daily basis. The houses were well maintained. Residents availed of day services from Monday to Friday. Transport was provided to enable them to engage in activities outside the centre and its complex.

Overall judgement of our findings:

The inspector noted the good quality of life that residents enjoyed. The flexibility around care practices helped to minimise the occurrence of incidents around behaviours that challenge. Residents were independent, in so far as possible and residents appeared happy. Providing this level of care required staff flexibility with the roster, cooperation and a cultural awareness of how residents' needs are best met.

The inspector found that care was provided in a holistic environment where respect was a core element of all interactions. The inspector saw residents going on outings, being able to spend leisure time together and develop friendships. Residents were

offered independence while their security was safeguarded.

The centre was in compliance with all 18 Outcomes inspected. These findings are outlined under each outcome in the report.

Section 41(1)(c) of the Health Act 2007. Compliance with the Health Act 2007 (Care and Support of Residents in Designated Centres for Persons (Children And Adults) With Disabilities) Regulations 2013, Health Act 2007 (Registration of Designated Centres for Persons (Children and Adults with Disabilities) Regulations 2013 and the National Standards for Residential Services for Children and Adults with Disabilities.

Outcome 01: Residents Rights, Dignity and Consultation

Residents are consulted with and participate in decisions about their care and about the organisation of the centre. Residents have access to advocacy services and information about their rights. Each resident's privacy and dignity is respected. Each resident is enabled to exercise choice and control over his/her life in accordance with his/her preferences and to maximise his/her independence. The complaints of each resident, his/her family, advocate or representative, and visitors are listened to and acted upon and there is an effective appeals procedure.

Theme:

Individualised Supports and Care

Outstanding requirement(s) from previous inspection(s):

No actions were required from the previous inspection.

Findings:

The inspector was satisfied that residents' rights and dignity were respected and that residents were consulted about how the houses were run. Feedback was sought and informed practice. Monthly resident meetings took place and minutes were maintained. Where necessary, matters were escalated to senior management through the advocacy forum. Improvements resulted from these consultation pathways. For example, the matter raised at a resident meeting regarding the impact of an uneven surface in the driveway impeding residents' ability to walk independently and safely, was escalated and was in the process of being addressed.

Residents had access to advocacy services and information about their rights and staff actively supported residents to access the advocacy forum

There were policies and procedures for the management of complaints. Residents were aware of the complaints process and were confident that complaints would be listened to and addressed. The complaints process was displayed in communal areas, in each bedroom and in resident files. The inspector saw that a complaint about a fellow resident had been detailed, investigated and satisfactorily addressed.

Staff members treated residents with dignity and respect in the manner in which they attended to personal care and in the manner in which they maintained written documentation. Residents were encouraged to maintain their own privacy and dignity by being facilitated (if they wished) to lock their bedroom door.

Residents were facilitated to have private contact with friends, family and significant

others. For example, going out to dinner together, attending family events and meeting with visitors in private in their home. Residents' personal communications were respected. For example, resident gestures were interpreted to good effect and staff knew when a resident wanted assistance, wanted to chat or needed assistance with daily activities. A number of residents communicated non-verbally and this appeared to pose no difficulty for staff in understanding their individual needs. Staff spoke of using a number of non-verbal tools, some of which worked and some of which only caused frustration for the resident and were discontinued.

The centre was managed in a way that maximised residents' capacity to exercise personal autonomy and choice in their daily lives. For example, residents choose what time they got up and went to bed, where they went shopping and who they met. More importantly, residents were supported to have active social roles. The underlying principle of this was to facilitate the resident to retain their identity and that this identity was valued. This was expressed by work which residents got involved in such as delivering newspapers, maintaining their role as an active family member and engage in social projects of interests to the individual such as fundraising for a dog shelter.

Residents were facilitated to exercise their civil, political, religious rights and were enabled to make informed decisions about the management of their care. Residents attended religious services on campus and in churches throughout the neighbourhood.

Residents were enabled to take risks within their day to day lives. For example, go for walks, go on holidays and enjoy a social drink.

There was a policy on residents' personal property and possessions. Residents' personal property, including money, was kept safe through appropriate practices and record keeping. Residents retained control over their own possessions. Residents were facilitated to do their own laundry if they wished.

Residents had opportunities to participate in activities that were meaningful and purposeful to them, and which suited their needs, interests and capacities. For example, hillwalking, swimming, going to the cinema, attending a day service, watching evening television in their room or chatting with staff. Individual residents engaged in their own specific interests outside of the centre such as joining a community day centre and visiting the family home.

Judgment:
Compliant

Outcome 02: Communication

Residents are able to communicate at all times. Effective and supportive interventions are provided to residents if required to ensure their communication needs are met.

Theme:
Individualised Supports and Care

Outstanding requirement(s) from previous inspection(s):

No actions were required from the previous inspection.

Findings:

Residents were assisted and supported to communicate. Staff were aware of the different communication needs of residents, including non-verbal communication. There were systems in place, including external professionals input where necessary; to meet the diverse communication needs of residents. This external professional input included speech and language therapy, audiology screening, communication guidance from experts in dementia care and behavioural psychologist support. Individual communication requirements were highlighted in personal plans and reflected in practice. For example, staff had learnt techniques to assist in understanding a resident's mood.

The centre was part of the local community. The houses were in operation for 16 years. Residents were well known within their own community and within the local village. Residents were involved in a community day centre, attended local concert halls and shopped locally.

Residents had access to radio, television, social media, newspapers and information on local events. Residents were facilitated to access, where required, assistive technology such as mobile phones.

Residents had an easy-to-read communication booklet which was suitable to take to an acute hospital if there was such a need. It gave important information about the resident, was written in the first person and used as a tool for the resident to communicate with staff in an unfamiliar surrounding.

Residents and their family members were communicated with and written to about this HIQA inspection visit.

Judgment:

Compliant

Outcome 03: Family and personal relationships and links with the community

Residents are supported to develop and maintain personal relationships and links with the wider community. Families are encouraged to get involved in the lives of residents.

Theme:

Individualised Supports and Care

Outstanding requirement(s) from previous inspection(s):

No actions were required from the previous inspection.

Findings:

The centre provided opportunities for residents to maintain links with family, friends and the wider community. Residents had access to a variety of day services both on campus and in the wider community.

The inspector reviewed a number of care plans and noted that family contacts were laid out. Much effort was taken to ensure family members were invited to participate in the personal care plan meetings. This was confirmed in the questionnaires which relatives completed and returned to HIQA. Relatives told the inspector they were 'invited to view all aspects of the service'. Some residents went home at the weekend either for overnight stays or for a few hours.

Visitors were welcome to the centre. Arrangements were made for residents to meet with friends from another centre. Residents regularly went on outings such as shopping trips, the cinema, concerts and meals in a restaurant or bar.

Attention was given to ensure one resident was assisted to buy gifts for family members who were celebrating special occasions and sending cards. It had been a lifelong important issue for the resident and since their diagnosis of dementia staff ensured this practice continued.

Cognisance was given to ensuring that residents' boundaries were not infringed by other residents. For example, staff closely observed interactions between residents, used distraction techniques if necessary and explained in a sensitive and respectful manner to residents how their actions impacted on others.

Judgment:

Compliant

Outcome 04: Admissions and Contract for the Provision of Services

Admission and discharge to the residential service is timely. Each resident has an agreed written contract which deals with the support, care and welfare of the resident and includes details of the services to be provided for that resident.

Theme:

Effective Services

Outstanding requirement(s) from previous inspection(s):

No actions were required from the previous inspection.

Findings:

Residents' admissions were in line with the centre's statement of purpose. The admissions process considered the wishes, needs and safety of the individual and the safety of other residents living in the service. For example, new residents were given as much time as they needed to get familiar with their new environment and new routine before they moved full-time to the centre.

Staff monitored how residents adapted and settled into their new home. Residents were supported to maintain as much family contact as needed, in particular at the time the resident was adapting to their new house.

Admissions, discharges and transfers to the centre were organised through the organisation's admission, discharge and transfer team. Each resident had a written contract. The contract set out the services to be provided and the fees to be charged. All residents whose files were examined, had written documentation showing that they were informed of the revised long stay charges, which came into effect from 1st January 2017.

Judgment:

Compliant

Outcome 05: Social Care Needs

Each resident's wellbeing and welfare is maintained by a high standard of evidence-based care and support. Each resident has opportunities to participate in meaningful activities, appropriate to his or her interests and preferences. The arrangements to meet each resident's assessed needs are set out in an individualised personal plan that reflects his /her needs, interests and capacities. Personal plans are drawn up with the maximum participation of each resident. Residents are supported in transition between services and between childhood and adulthood.

Theme:

Effective Services

Outstanding requirement(s) from previous inspection(s):

No actions were required from the previous inspection.

Findings:

Residents or their representatives were actively involved in an assessment to identify residents' individual needs and choices. Assessments had multidisciplinary input. Care plans were implemented, regularly reviewed and resulted in improved outcomes for residents. For example, one resident was provided with responsibility for delivering newspapers on campus. Another resident, who was a dog lover, was in the process of fundraising for a local dog shelter. A tracking log was maintained of each resident's community based activity.

Reflexology, hydrotherapy, aromatherapy and hand and foot massage were all available. This was to maximise the residents' wellbeing, as touch and smell were of particular importance to some residents. The inspector observed activities taking place and was aware of the importance staff placed on the activities.

Care plan goals were documented and tracked as to how their attainment was progressing. Residents and their family members were consulted with and involved in the review process. For example, family members were invited to review meetings of

the person care plans so that the relative could be actively involved in the care planning process. If family members were unable to attend they received a phone call about the outcome of the meeting. Such communication was of immense importance to both residents and their relatives as confirmed in the questionnaires returned.

Residents were provided with a social model of care. They were involved in a varied activities programme which included in-house activities, activities on campus and activities off campus. residents were facilitated to express their individuality in so far as practicable. For example, all residents were well groomed and well dressed. It was clear residents were involved in choosing their own clothes and that staff took pride in ensuring each resident was well groomed. Bedrooms also reflected individual resident's tastes and interests.

The person in charge and the deputy person in charge were engaged in the development of "social roles" for each person. This programme was person centred, engaging for the resident and fostered independence and individual identity. It was delivered with much insight into residents' personalities, nurtured with great respect for the individual and facilitated by experienced staff.

Judgment:

Compliant

Outcome 06: Safe and suitable premises

The location, design and layout of the centre is suitable for its stated purpose and meets residents individual and collective needs in a comfortable and homely way. There is appropriate equipment for use by residents or staff which is maintained in good working order.

Theme:

Effective Services

Outstanding requirement(s) from previous inspection(s):

The action(s) required from the previous inspection were satisfactorily implemented.

Findings:

The centre was homely and well maintained. The design and layout of the centre was in line with the statement of purpose which was to provide an environment that was supportive of residents' independence and promoted a good quality of life. The premises met the needs of residents and the single storey design and layout promoted residents' safety, dignity, independence and wellbeing. The premises had suitable heating, lighting and ventilation. The houses were free from significant hazards which could cause injury. There were sufficient furnishings, fixtures and fittings. The centre was clean and suitably decorated.

There was adequate private and communal accommodation. There was a well equipped kitchen with sufficient cooking facilities and equipment. There were adequate toilets,

bathrooms and showers which were adapted to meet the needs of residents.

There was a suitable outside areas for residents. Residents had access to appropriate equipment which promoted their independence and comfort such as beds which lowered to the ground, walking frames, wheelchair adapted transport. The equipment was fit for purpose and there was a process for ensuring that equipment was properly installed, used, maintained, tested, serviced and replaced. Staff were trained to use equipment and equipment was stored discreetly safely and securely.

Since the last inspection additional appropriate facilities for the storage of equipment was provided.

Judgment:

Compliant

Outcome 07: Health and Safety and Risk Management

The health and safety of residents, visitors and staff is promoted and protected.

Theme:

Effective Services

Outstanding requirement(s) from previous inspection(s):

No actions were required from the previous inspection.

Findings:

The centre had policies and procedures relating to health and safety. There was an up-to-date health and safety statement. There were satisfactory procedures in place for the prevention and control of infection. The risk management policy was implemented and covered the identification and management of risks, the measures in place to control risks and arrangements for identification, recording, investigation and learning from serious incidents. There were arrangements in place for responding to emergencies.

A health and safety committee was in place. Weekly health and safety walkabouts took place. These were documented and corrective action taken when issues were identified. Reasonable measures were in place to prevent accidents. Staff were trained in moving and handling of residents.

Suitable fire equipment was provided. There was adequate means of escape and fire exits were unobstructed. There was a prominently displayed procedure for the safe evacuation of residents and staff in the event of fire. The mobility and cognitive understanding of residents was accounted for in the evacuation procedure. Staff were trained and knew what to do in the event of a fire. The fire alarm was serviced on a quarterly basis and fire safety equipment was serviced on an annual basis. There were fire drills at two to six monthly intervals and fire records were kept which included details of fire drills, fire alarm tests and fire fighting equipment. Specific and workable measures were in place to assist residents who were reluctant to participate in fire drills.

Emergency lighting was in place.

Judgment:

Compliant

Outcome 08: Safeguarding and Safety

Measures to protect residents being harmed or suffering abuse are in place and appropriate action is taken in response to allegations, disclosures or suspected abuse. Residents are assisted and supported to develop the knowledge, self-awareness, understanding and skills needed for self-care and protection. Residents are provided with emotional, behavioural and therapeutic support that promotes a positive approach to behaviour that challenges. A restraint-free environment is promoted.

Theme:

Safe Services

Outstanding requirement(s) from previous inspection(s):

The action(s) required from the previous inspection were satisfactorily implemented.

Findings:

There were measures in place to safeguard residents and protect them from abuse. The inspector observed how staff members treated residents with respect and warmth. There was a policy on, and procedures in place for, the prevention, detection and response to abuse which staff were trained on. Staff knew what constituted abuse and knew what to do in the event of an allegation, suspicion or disclosure of abuse, including who to report any incidents to. Staff had received training on this topic and ongoing refresher training was provided. An easy-to-read version of the safeguarding policy was in place.

The provider and person in charge monitored the systems in place to protect residents and ensure that there were no barriers to staff or residents disclosing abuse. Staff confirmed to the inspector there were no barriers to reporting concerns. Residents reported to the inspector they felt safe and "happy" in the centre.

There was a designated person on the staff team who took responsibility for following up on allegations of abuse. Any incidents, allegations or suspicions of abuse had been recorded and these incidents were appropriately investigated and responded to in line with the centre's policy, national guidance and legislation.

Efforts were made to identify and alleviate the underlying causes of behaviours that challenge for each individual resident. Specialist therapeutic interventions were implemented in consultation with the resident, their family member and the multi disciplinary team. This was carried out through the personal planning process. Interventions were regularly reviewed to assess their impact on improving challenging behaviour and improving the lives of the resident.

The rights of residents were protected in the use of restrictive procedures. Alternative measures were considered before a restrictive procedure was carried out. The use of restrictive procedures was carefully monitored to prevent abuse or overuse. Family members were informed of the use of restrictive procedures. It was evident that the amount of restrictive practices had reduced since the last inspection.

The use of medication to manage behaviour that challenged was monitored. Staff were trained in the use and implications of this restrictive procedures.

Judgment:

Compliant

Outcome 09: Notification of Incidents

A record of all incidents occurring in the designated centre is maintained and, where required, notified to the Chief Inspector.

Theme:

Safe Services

Outstanding requirement(s) from previous inspection(s):

No actions were required from the previous inspection.

Findings:

A record of incidents occurring in the centre was maintained. Notifiable incidents were notified to the Chief Inspector within three days of occurring. A quarterly report was provided to the Health Information and Quality Authority (HIQA) as requested by regulations.

Judgment:

Compliant

Outcome 10. General Welfare and Development

Resident's opportunities for new experiences, social participation, education, training and employment are facilitated and supported. Continuity of education, training and employment is maintained for residents in transition.

Theme:

Health and Development

Outstanding requirement(s) from previous inspection(s):

No actions were required from the previous inspection.

Findings:

The educational achievement of residents was valued and proactively supported by practices in the centre. There was a robust assessment process to establish each resident's social goals. As discussed under Outcome 1 and Outcome 2, residents were engaged in social activities internal and external to the centre.

Judgment:

Compliant

Outcome 11. Healthcare Needs

Residents are supported on an individual basis to achieve and enjoy the best possible health.

Theme:

Health and Development

Outstanding requirement(s) from previous inspection(s):

No actions were required from the previous inspection.

Findings:

This was a nurse-led service, with nursing staff on duty to support residents at all times. Nurses were assisted in the roles by competent social care staff. Residents' health-care needs were met through timely access to general practitioner (GP) services and appropriate treatment and therapies. Individual residents' healthcare needs were appropriately assessed and met by the care provided in the centre. Residents had access to allied health care services which reflected their diverse care needs. This included nutritional support from a clinical nurse specialist in nutrition, physiotherapy, dietetic services and occupational therapy. Also available to residents was psychological and psychiatric support.

The care delivered encouraged and enabled residents to make healthy living choices. Residents were actively encouraged to take responsibility for their own health and medical needs. End-of-life care was provided in a manner that met the needs of the resident and in line with best practice. This included staff remaining with a resident if they were admitted to an acute hospital at the end of their life. End-of-life care plans were sensitively written and showed respect for the residents and their families wishes. The local hospice was available to offer support when or if required.

Food was nutritious, appetising varied and available in sufficient quantities. It was available at times suitable to residents. Snacks were available throughout the day. Residents were offered support and enabled to eat and drink in a sensitive and appropriate manner. The inspector saw that meal times were positive social events. Care was taken to ensure residents' weight was monitored; residents' nutritional status was assessed and advice was sought from the clinical nurse manager in nutrition.

Regular health checks were accessed by residents and included, medication review, blood levels profiling and routine health screening. Residents were assessed for

dementia support if there was an indication for this. A clinical nurse specialist in dementia was available to offer guidance and support as needed. The psychiatry team offered support in a timely manner.

Much emphasis was placed on health promotion. Regular national health screening tests were organised and facilitated. These included breast checks, bowel screening and diabetic testing. Residents were offered vaccinations and a record was maintained of vaccines administered. The inspector noted how residents had appropriate sun protection such as sun hats and sun cream.

The centre had access to good quality equipment such as hoists, pressure relieving mattresses and walking aids. These were regularly service and records of such services were available for inspection.

Judgment:

Compliant

Outcome 12. Medication Management

Each resident is protected by the designated centres policies and procedures for medication management.

Theme:

Health and Development

Outstanding requirement(s) from previous inspection(s):

No actions were required from the previous inspection.

Findings:

There were written operational policies relating to the ordering, prescribing, storing and administration of medicines to residents. Individual medication plans were appropriately implemented and reviewed as part of the individual personal plans. The processes in place for the handling of medicines were safe and in accordance with current guidelines and legislation. Staff adhered to appropriate medication management practices.

There were appropriate procedures for the handling and disposal for unused and out-of-date medicines. No residents were self medicating at the time of inspection.

A system was in place for reviewing and monitoring safe medication management practices. The person in charge conducted regular unannounced audits of nurse administering practices. The pharmacist also carried out medication management audits. The medication audits, viewed by the inspector, showed a high level of compliance with best practice. From the documentation and medication charts inspected, there was evidence that the amount of chemical restraint and anti-depressant use had decreased over the previous 12 months.

Judgment:

Compliant

Outcome 13: Statement of Purpose

There is a written statement of purpose that accurately describes the service provided in the centre. The services and facilities outlined in the Statement of Purpose, and the manner in which care is provided, reflect the diverse needs of residents.

Theme:

Leadership, Governance and Management

Outstanding requirement(s) from previous inspection(s):

No actions were required from the previous inspection.

Findings:

The statement of purpose consisted of a statement of the aims, objectives and ethos of the designated centre and a statement as to the facilities and services which were to be provided for residents. It contained the information required by Schedule 1 of the Health Act 2007 (Care and Support of Residents in Designated Centres for Persons (Children and Adults) With Disabilities) Regulations 2013.

It was kept under review and any changes which affected the purpose and function of the centre were communicated to the Chief Inspector in writing. It was available in a format that was accessible to residents. Staff were familiar with the statement of purpose.

The statement of purpose was implemented in practice.

Judgment:

Compliant

Outcome 14: Governance and Management

The quality of care and experience of the residents are monitored and developed on an ongoing basis. Effective management systems are in place that support and promote the delivery of safe, quality care services. There is a clearly defined management structure that identifies the lines of authority and accountability. The centre is managed by a suitably qualified, skilled and experienced person with authority, accountability and responsibility for the provision of the service.

Theme:

Leadership, Governance and Management

Outstanding requirement(s) from previous inspection(s):

No actions were required from the previous inspection.

Findings:

Management systems were in place to ensure that the service provided was safe, appropriate to residents' needs, consistent and effectively monitored. There was an annual review of the quality and safety of care in the centre. It incorporated the views of residents and their families. Unannounced six monthly visits were carried out by the provider or her delegate. A report of these visits was compiled and provided to the person in charge with action plans if required.

Arrangements were in place to ensure staff exercised their personal and professional responsibility for the quality and safety of the services that they were delivering through staff meeting and the regular one to one supervision staff had with their line manager.

There was a clearly defined management structure which identified the lines of authority and accountability in the centre.

The person in charge could demonstrate knowledge of the legislation and her statutory responsibilities. The person in charge provided good leadership and was engaged in the governance, operational management and administration of the centre on a regular and consistent basis. She was committed to her own professional development. Residents could identify the person in charge.

Judgment:

Compliant

Outcome 15: Absence of the person in charge

The Chief Inspector is notified of the proposed absence of the person in charge from the designated centre and the arrangements in place for the management of the designated centre during his/her absence.

Theme:

Leadership, Governance and Management

Outstanding requirement(s) from previous inspection(s):

No actions were required from the previous inspection.

Findings:

The person in charge had not been absent from the centre for more than 28 days at any one time. The provider was aware of the need to notify HIQA one month in advance if such an absence was expected. In the case of an emergency absence the provider knew to notify HIQA within three days of its occurrence. In the event of the person in charge being absent, appropriate deputising arrangements were in place.

Judgment:

Compliant

--

Outcome 16: Use of Resources <i>The centre is resourced to ensure the effective delivery of care and support in accordance with the Statement of Purpose.</i>
Theme: Use of Resources
Outstanding requirement(s) from previous inspection(s): No actions were required from the previous inspection.
Findings: There were sufficient resources to support residents achieving their individual personal plans. There was transparency in the planning and deployment of resources in the centre. For example, staffing levels were adjusted as needs dictated, equipment was provided and regularly serviced, the premises were well maintained and the vehicles in use were in good working order. The facilities and services in the centre reflected the statement of purpose.
Judgment: Compliant

Outcome 17: Workforce <i>There are appropriate staff numbers and skill mix to meet the assessed needs of residents and the safe delivery of services. Residents receive continuity of care. Staff have up-to-date mandatory training and access to education and training to meet the needs of residents. All staff and volunteers are supervised on an appropriate basis, and recruited, selected and vetted in accordance with best recruitment practice.</i>
Theme: Responsive Workforce
Outstanding requirement(s) from previous inspection(s): The action(s) required from the previous inspection were satisfactorily implemented.
Findings: There were sufficient staff with the right skills, qualifications and experience to meet the assessed needs of residents. Staff and residents confirmed that in their opinion, staffing levels were generally satisfactory. Staffing levels took into account the statement of purpose and size and layout of the buildings. There was an actual and planned staff rota. It was displayed in the each of the three houses.

The inspector saw that residents received assistance, interventions and care in a respectful, timely and safe manner.

The education and training available to staff enabled them to provide care that reflected contemporary evidence-based practice. For example, staff had received training in care planning, infection control and wheelchair safety in vehicles. Such training was in addition to mandatory training in safeguarding, fire safety and moving and handling.

Education and training provided reflected the statement of purpose. For example, the statement of purpose stated care was delivered to residents with an intellectual disability. Staff were trained and qualified in intellectual disability. Staff stated they were satisfied with the ongoing schedule of training made available to them.

Staff were aware of the policies and procedures related to the general welfare and protection of residents. Staff had a good awareness of the regulations and standards. Copies of the regulations and standards were available in the centre.

Staff were supervised appropriate to their role. The supervision provided was good quality and improved practice and accountability. For example, staff reported they were facilitated to fulfil their expressed educational interests such as their interest in developing social role valorisation.

There were effective recruitment procedures that included checking and recording required information. Nursing staff had an up-to-date registration with the relevant professional body.

Volunteers received supervision and vetting appropriate to their role and level of involvement in the centre.

Judgment:

Compliant

Outcome 18: Records and documentation

The records listed in Part 6 of the Health Act 2007 (Care and Support of Residents in Designated Centres for Persons (Children and Adults) with Disabilities) Regulations 2013 are maintained in a manner so as to ensure completeness, accuracy and ease of retrieval. The designated centre is adequately insured against accidents or injury to residents, staff and visitors. The designated centre has all of the written operational policies as required by Schedule 5 of the Health Act 2007 (Care and Support of Residents in Designated Centres for Persons (Children and Adults) with Disabilities) Regulations 2013.

Theme:

Use of Information

Outstanding requirement(s) from previous inspection(s):

No actions were required from the previous inspection.

Findings:

Complete records were maintained in the centre. Records were accurate and up-to-date. Records were kept secure and easily retrievable. Residents, to whom records referred to, could access them.

Residents' records and general records were kept for not less than seven years after the resident to whom they related, ceased to be a resident in the centre.

There were centre-specific policies which reflected the centre's practice. Staff indicated they understood policies by signing once they had read them. Policies were seen to be implemented in practice.

Policies, procedures and practices were regularly reviewed to ensure the changing needs of residents were met.

The centre was insured against accidents or injury to residents, staff and visitors.

Judgment:

Compliant

Closing the Visit

At the close of the inspection a feedback meeting was held to report on the inspection findings.

Acknowledgements

The inspector wishes to acknowledge the cooperation and assistance of all the people who participated in the inspection.

Report Compiled by:

Margaret O'Regan
Inspector of Social Services
Regulation Directorate
Health Information and Quality Authority